

**David Geffen School of Medicine at UCLA  
Department of Family Medicine**

**Tenured Faculty (Associate or Full Professor) Opportunity in Health Promotion and Disease Prevention**

The Department of Family Medicine in the David Geffen School of Medicine at UCLA is seeking applicants for a full-time tenured track faculty position with research expertise in health promotion and disease prevention at the associate or professor level. The position is in collaboration with the UCLA Department of Family Medicine's Center for Behavioral and Addiction Medicine (CBAM). CBAM has an extensive portfolio of NIH-funded projects to develop novel medications for treating methamphetamine dependence and to conduct combination HIV prevention studies in communities of color, including individuals with minority sexual and gender identities. These clinical and research efforts are based primarily at our community research site, the UCLA Vine Street Clinic, in the Hollywood area of Los Angeles. Applicants possessing an MD and/or PhD (or equivalent degree(s)) in Medicine, Nursing or other disciplines with a health expertise will be considered.

Located in the city of Los Angeles, the Department offers unique opportunities for research with multi-ethnic populations. We seek applicants with clinical and research expertise in health and health care disparities, addiction medicine and substance misuse in populations with high prevalence of HIV, Hepatitis, other sexually transmitted infections. As well, the candidate should have an established portfolio of conducting their work in communities of individuals who hold Latinx and/or African American identities. Other current areas of research focus in the Department include aging and chronic disease management, caregiver health and prevention, doctor-patient communication, community based participatory research, and cancer prevention and population health strategies and initiatives. Capacity to lead research in these areas and ability to communicate with individuals who speak primarily Spanish language are pluses.

Opportunities for multidisciplinary collaboration are abundant within the Department and with investigators outside the Department such as those affiliated with the Schools of Medicine, Public Health, Nursing and with the Los Angeles County Departments of Health Services, Public Health, and Mental Health. The Department provides post-doctoral training for fellows in health services research, community medicine, and addiction medicine. Experience with teaching post-doctoral and medical fellows in clinical research is a plus.

The successful candidate will be a creative and dynamic individual with excellent leadership, administrative and communication skills, and expertise in community-based clinical research. The faculty member should have a nationally recognized program of research and scholarship, as well as a demonstrated ability to secure external support for independent research from federal agencies and/or national foundations. In addition, those applying are expected to have experience and achievement in teaching. Capacity for collaborative, interdisciplinary work in a team-oriented setting across clinical and academic disciplines is desirable. The selected

applicant is expected to develop and further enhance the health promotion and disease prevention research program of the department by collaborating with other researchers, assisting in mentoring junior faculty in their research endeavors, and participating in teaching programs within the department. The successful candidate will have clinical expertise and will have the opportunity to provide clinical care in one of our sites.

The successful candidate will be appointed as a faculty member in the Department of Family Medicine at a rank appropriate to the candidate's qualifications. The Department of Family Medicine has ongoing collaborations with the Fielding School of Public Health, Luskin School of Public Affairs, Division of General Internal Medicine and Health Services Research, Department of Psychiatry and Biobehavioral Sciences, Charles Drew University, RAND, and the Los Angeles County Departments of Public Health, Health Services, Mental Health, and multiple partnerships with community organizations.

The University of California, Los Angeles is committed to diversity and equality in education and employment. In the Department of Family Medicine, we place a priority on promoting diversity, inclusion, and health equity in all facets of our mission and desire candidates who have demonstrated a clear commitment to those areas in her/his professional activities. Individuals with diverse backgrounds and those who promote diversity and a culture of inclusion are strongly encouraged to apply. Please apply online at <https://recruit.apo.ucla.edu/JPF09967>. Applicants' materials must list current and/or pending qualifications upon submission.

The posted UC salary scales (<https://www.ucop.edu/academic-personnel-programs/compensation/index.html>) set the minimum pay determined by rank and step at appointment. See Table 5, Scale 3. The salary range for this position is \$145,500-\$309,800. This position may include membership in the health sciences compensation plan (<https://www.ucop.edu/academic-personnel-programs/files/apm/apm-670.pdf>), which provides for eligibility for additional compensation.

#### APPLICATION REQUIREMENTS

- Curriculum Vitae - CV must clearly list current and/or pending qualifications (e.g. board eligibility/certification, medical licensure, etc.).
  - Cover Letter
  - Statement of Research
  - Statement of Teaching
  - Reference check authorization release form
  - Contact Information for References (6 Required, 2 Optional)
- Statement of Contributions to Diversity - Statement on Contributions to Equity, Diversity, and Inclusion - An EDI Statement describes a faculty candidate's past, present, and future (planned) contributions to equity, diversity, and inclusion. To learn more about how UCLA thinks about contributions to equity, diversity, and inclusion, please review our Sample Guidance for Candidates and related EDI Statement FAQ document.

All aspects of searches are confidential and all candidates are expected to review and abide by UC Regents Policy 1111 on Statement on Ethical Values and Standards of Conduct <https://regents.universityofcalifornia.edu/governance/policies/1111.html>.

The shared values of the DGSOM are expressed in the Cultural North Star, which was developed by members of our community and affirms our unswerving commitment to doing what's right, making things better, and being kind. These are the standards to which we hold ourselves, and one another. Please read more about this important DGSOM program at <https://medschool.ucla.edu/cultural-north-star>.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

The David Geffen School of Medicine Anti-racism roadmap is our co-created path to ensuring racial justice, equity, diversity and inclusion. We are committed to actively dismantling structural racism in our organization as described in more detail at: <https://medschool.ucla.edu/diversity-anti-racism-roadmap>

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, bullying and other demeaning behavior, discrimination, exploitation, or intimidation. With this commitment as well as a commitment to addressing all forms of academic misconduct, UCLA conducts targeted employment reference checks for finalists to whom departments or other hiring units would like to extend formal offers of appointment into Academic Senate faculty positions. The targeted employment reference checks involve contacting the finalists' current and prior places of employment to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UCLA requires all applicants for Academic Senate faculty positions to complete, sign, and upload the form entitled "Authorization to Release Information" into RECRUIT as part of their application. If the applicant does not include the signed authorization to release information with the application materials, the application will be considered incomplete. As with any incomplete application, the application will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists (i.e., those to whom the department or other hiring unit would like to extend a formal offer) considered for Academic Senate faculty positions will be subject to targeted employment reference checks.

## About UCLA

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion,

sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status.

For the University of California's Affirmative Action Policy, please visit <https://www.ucop.edu/academic-personnel-programs/files/apm/apm-035.pdf>.

For the University of California's Anti-Discrimination Policy, please visit <https://policy.ucop.edu/doc/1001004/Anti-Discrimination>.