

WHAT ARE OUR JEDI PLAN GOALS for FY25?

PEOPLE

Better understand how our workforce does or does not reflect the demographics of our communities – create strategies to improve diversity, as needed

CLIMATE

Participate in focus groups to help develop an understanding of perceptions regarding sense of belonging, diversity, inclusion, awareness of opportunities for advancement or professional development

STRUCTURAL ELEMENTS

- Analyze residency application holistic review process and application screening rubric
- Incorporate EDI principles into onboarding process for new employees and structured check-ins for all employees

PROFESSIONAL DEVELOPMENT/ EDUCATION

- Create EDI educational opportunities
- Improve our understanding of what EDI education our employees would like

COMMUNITY ENGAGEMENT

Collaborate with community partners to continue existing and create new pathways to introduce the diverse career opportunities in Pathology to diverse groups of students

PATIENT CARE

Collaborate with other clinical departments to reduce or eliminate healthcare disparities related to lab testing